

Reference Number: 2024/1107

24 June 2024

Tēnā koe [REDACTED]

Thank you for email of 26 May 2024 requesting under the Local Government Official Information and Meetings Act 1987 (LGOIMA), information relating to employee wages. Specifically, you requested:

***From the forecast statement for comprehensive revenue and expenses of the Long-Term Plan I calculated the average income for staff at HDC is to be \$112,000 in 24/25. In my calculations I took the forecast figure for Employee Benefit Expenses using the financial year 24/25. The expenditure on employees for 24/25 is \$25,851,000. If this figure is divided by the number of HDC full-time employee equivalents i.e. 230 then this gives that figure of \$112,000 average.***

***Could you please confirm this figure is correct.***

The forecast Employee Benefit Expense in the draft Long Term Plan for 2024/25 of \$25,851,000 was revised down to \$21,879,000 following Council deliberations on 22 May 2024.

This does not only include salary and wages. Expenditures such as training, ACC levies, and Superannuation are also included as well as an assumption of a 5% vacancy in the team across the year. Please see the breakdown below for salaries and wages which includes and excludes aquatic staff.

Aquatics average - \$63,110 (\$1,674,445 total with 26.532 FTE)

Other staff - \$98,431 (\$20,223,076 total with 205.45 FTE)

Therefore, average salary per FTE forecast for 2024/25 is \$94,392.18. The amount includes salary and wages for all staff including casual and fixed term not just permanent.

You are entitled to seek an investigation and review by the Office of the Ombudsman. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Horowhenua District Council publishes responses to Local Government Official Information and Meetings Act 1987 (LGOIMA) requests that we consider to be of wider public interest, or which relate to a subject that has been widely requested. To protect your privacy, we will not generally publish personal information about you, or information that identifies you. We will publish the LGOIMA response along with a summary of the request on our website. Requests and responses may be paraphrased.

If you would like to discuss this decision or any of the information provided as part of this request, please contact Jacinta Straker (Group Manager Organisation Performance) on [jacintas@horowhenua.govt.nz](mailto:jacintas@horowhenua.govt.nz), or [LGOIMAOfficer@horowhenua.govt.nz](mailto:LGOIMAOfficer@horowhenua.govt.nz).

Ngā mihi



Ashley Huria  
Executive Sponsor